"Never doubt that a small group of thoughtful, committed people can change the world. Indeed, it is the only thing that ever has." - Margaret Mead
Dear Members and Friends,

Through the support of a record number of members, Impact 100 Chicago surpassed $2 million in total funding since inception! This past year, Impact 100 Chicago awarded six $100,000 grants to worthy local nonprofits. Details about each of these organizations can be found within this report. Please take some time to review our new Impact grant recipients and the projects our members selected at the Grant Award Celebrations last spring.

I am pleased to announce that effective September 1, 2016, Michele Polvere has become the Board Chair of Impact 100 Chicago. Since 2009, Michele has selflessly given her time and efforts on the behalf of the organization. As a co-founder her passion and heart for Impact 100 Chicago are unsurpassed. I am thrilled she is willing to accept the responsibilities of this leadership position as we continue to evolve and move our organization forward. It has been my honor and privilege to serve as Chair of Impact 100 Chicago for the past six years.

Despite our best efforts and financial commitments, the Chicago area remains challenged in so many ways. On a daily basis, media outlets write about increasing gun violence, racial tensions, our budget impasse and countless other causes that need support. Long term, meaningful solutions will evolve through the collective efforts of community constituents in the city and suburbs. Impact 100 Chicago is uniquely positioned to play a role in the healing of our communities. Our model of pooling resources while giving each member a seat at the grant making table, can be one step in the process. A citizenship that is cognizant of and engaged in the challenges of their community is necessary for lasting transformation to occur.

Thank you for your belief in and support of Impact 100 Chicago. Please encourage your friends and colleagues to join our mission. Together, we are stepping into the arena that is embracing and working to resolve the brokenness in the areas we serve.

Marybeth Lernihan
Executive Board Chair/Co-Founder

Marybeth Lernihan
Membership and Grant Giving

“Alone we can do so little; together we can do so much.” - Helen Keller

A gift of $1,000 is welcomed by any nonprofit, but multiply that gift by 100 and it becomes truly impactful. When we work together for the greater good, we become stronger. In our first six years of working together, Impact 100 Chicago has grown from 126 members to 600 members in two chapters and has awarded over $2 million to local nonprofits throughout the Chicagoland area. Through our grants, Impact 100 Chicago has addressed important community issues like poverty, gang violence prevention, homelessness, healthcare and education for underserved populations, refugee services, domestic violence, workforce development and supporting creative arts.

During the 2016 grant cycle, we received 286 letters of inquiry from interested nonprofits. Our member volunteers reviewed the proposed projects and the applicant’s financial data. The field of applicants was first narrowed down to 63 full grant applicants and then to 32 site visits. After the site visits, we selected 11 finalists who all made heartfelt presentations at our annual grant award celebrations. Our members then voted to award $100,000 Impact Grants to six of these finalists with the remaining five organizations sharing in another $31,000 of Merit Grant awards.

![](image)

**Annual Grants Awarded**

<table>
<thead>
<tr>
<th>Year</th>
<th>Merit Grants</th>
<th>Impact Grants</th>
</tr>
</thead>
<tbody>
<tr>
<td>2011</td>
<td>100,000</td>
<td>200,000</td>
</tr>
<tr>
<td>2012</td>
<td>150,000</td>
<td>250,000</td>
</tr>
<tr>
<td>2013</td>
<td>200,000</td>
<td>300,000</td>
</tr>
<tr>
<td>2014</td>
<td>250,000</td>
<td>350,000</td>
</tr>
<tr>
<td>2015</td>
<td>300,000</td>
<td>400,000</td>
</tr>
<tr>
<td>2016</td>
<td>350,000</td>
<td>500,000</td>
</tr>
</tbody>
</table>
2016 Grant Recipients

Impact Grant Recipients

Community Crisis Center

Community Crisis Center provides safety, hope, advocacy, respite and education for those impacted by crisis and violence in the Fox Valley Region and Illinois. The Impact Grant will be used to replace the Center’s telephone system and renovate shelter space to better accommodate families with teenage boys.

Family Rescue

Family Rescue’s mission is to eliminate domestic violence in the Chicago community by providing comprehensive support services and shelter to victims of domestic violence, particularly abused women and their children; engaging in advocacy to promote future system change; and encouraging prevention through community education. The Impact Grant will be used to make significant repairs to the Rosenthal Family Lodge shelter.

Chicago Women in Trades

Chicago Women in Trades is committed to improving women’s economic equity by increasing the number of women working in well-paid, skilled trades jobs. The Impact Grant will allow CWIT to expand their welding program thereby teaching more women important skills to be competitive in nontraditional employment.

Inspiration Corporation

Inspiration Corporation helps people who are affected by homelessness and poverty to improve their lives and increase self-sufficiency through the provision of social services, employment training and placement and housing. The Impact Grant will be used to support Inspiration Corporation’s foodservice training program by expanding their catering social business.
RefugeeOne's mission is to create opportunity for refugees fleeing war, terror and persecution to build new lives of safety, dignity and self-reliance. The Impact Grant will fund a Medical Case Manager and updates in services, allowing RefugeeOne to better serve refugee adults and children suffering from complex health conditions.

Tutoring Chicago's mission is to develop a foundation for life-long learning by providing free one-to-one tutoring and mentoring to economically disadvantaged children. The Impact Grant will fund an expansion of the tutoring programs to a third site and enhance programs at current sites.

Merit Grant Recipients

Accion Chicago
JPA – Juvenile Protection Association
New Moms
One Million Degrees
The Chicago Debate Commission

2015 Grant Recipients

Impact Grant Recipients

Albany Park Theater Project
Free Spirit Media
North Lawndale Employment Network
Turning Point

Merit Grant Recipients

Beyond the Ball
Demoiselle 2 Femme
Inner-City Muslim Action Network
Mikva Challenge
RefugeeOne
Storycatchers Theatre
Youth Organization Umbrella, Inc.
2014 Grant Recipients

Impact Grant Recipients
EMBARC
Crisis Center for South Suburbia
The Night Ministry

Merit Grant Recipients
Barr-Harris
Friends of the Forest Preserve
GLASA
Growing Home
Literature for All of Us
Storycatchers Theatre
Youth Build of Lake County

2013 Grant Recipients

Impact Grant Recipients
BUILD
Umoja

Merit Grant Recipients
EnLace Chicago
Inspiration Corporation
La Casa Norte
Sarah’s Inn
Urban Initiatives
2012 Grant Recipients

Impact Grant Recipient
A Safe Place

Merit Grant Recipients
Chicago Youth Symphony Orchestra
Family Health Partnership
Hyde Park Neighborhood Club

2011 Grant Recipients

Impact Grant Recipient
Chicago Lights

Merit Grant Recipients
Almost Home Kids
Chicago Youth Symphony Orchestra
Daniel Murphy Scholarship Fund
St. Martin de Porres House of Hope
Financial Information

Each year Impact 100 Chicago awards 100% of the $1,000 membership donations received in grant awards for the current year’s grant cycle. In order to keep operating costs to a minimum, Impact 100 Chicago conducts 100% of its operations through the efforts of its member volunteers. As a result, operating costs represented only 7% of our total expenditures in fiscal year 2016. Operating costs are paid for through Membership Plus donations as well as other membership donations, in-kind donations, corporate donations and matching funds. The following charts summarize operating results exclusive of Impact and Merit Grant donations and awards.

**Fiscal 2016 Operating Revenues**  
(excluding member contributions received for grant awards of $573,050)

- **Member Contributions for Operations**: $33,044  
- **Corporate Contributions and Matching Funds**: $6,130  
- **In-kind Contributions**: $4,273  
- **Interest Earnings**: $740

**Fiscal 2016 Operating Expenses**  
(excluding grant awards paid of $518,094)

- **Member Events, net of revenues**: $13,066  
- **Credit Card Processing and Transaction Fees**: $8,254  
- **Legal and Professional**: $3,775  
- **Grant Management and Relations**: $4,215  
- **Insurance**: $1,416  
- **Website, software and communications**: $5,111  
- **Other**: $5,606
# Statement of Activity

For the Fiscal Year Ended August 31  

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Member Contributions – Grant Awards</td>
<td>$557,000</td>
<td>$573,050</td>
</tr>
<tr>
<td>Member Contributions – Other</td>
<td>40,720</td>
<td>33,044</td>
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<tr>
<td>Corporate Contributions</td>
<td>7,850</td>
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<tr>
<td>In-kind Contributions</td>
<td>2,043</td>
<td>4,273</td>
</tr>
<tr>
<td>Interest Earnings</td>
<td>583</td>
<td>740</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>608,196</strong></td>
<td><strong>617,237</strong></td>
</tr>
</tbody>
</table>

|                        |          |          |
| **Expenses**           |          |          |
| Grant Awards Paid      | $510,333 | $518,094 |
| Member Events, net of revenues | 11,463   | 13,066   |
| Credit Card Processing and Transaction Fees | 5,312    | 8,254    |
| Advertising, Marketing and Communications | 3,070    | 3,162    |
| Legal and Professional Fees | 2,878    | 3,775    |
| Grant Management       | 2,530    | 2,810    |
| Insurance              | 1,465    | 1,416    |
| Website Maintenance    | 1,400    | 102      |
| Grant Recipient Relations | 1,034   | 1,405    |
| Recruiting Events      | 621      | 1,325    |
| Dues and Subscriptions | 1,284    | 1,847    |
| Hospitality            | 747      | 2,978    |
| Other Expenses         | 716      | 1,303    |
| **Total Expenses**     | **542,853** | **559,537** |

|                        |          |          |
| Changes in Net Assets  | 65,343   | 57,700   |
| **Net Assets, Beginning of Year** | $417,222 | $482,565 |

|                        |          |          |
| **Net Assets, End of Year** | **$482,565** | **$540,265** |
Thank You to Our Members

“None of us, including me, ever do great things. But we can all do small things with great love, and together we can do something wonderful.” – Mother Theresa

Impact 100 Chicago sincerely thanks our members and friends for all their support over the past six years. Your passion for and dedication to our organization has lifted us from our 126 founding members to 600 members strong. Those 600 members, from throughout the city and the suburbs, each entrusted us with $1,000. Many of them also donated their time to serve Impact 100 Chicago as a member of one of our boards, planning committees, grant review committees or financial review committees. And together, we awarded six $100,000 grants to six wonderful area organizations this year. Each and every one of you makes Impact 100 Chicago stronger and we are truly blessed to have you join us year after year.

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Karen Darch+
Dee Dee Derrig-Hogan+
Courtney Desmond+
Sarah Dowdy+
Ingrid Drouin+
Kim Duchossois+
Grace Esche+
Leslie Evans+
Jane Fitzgerald+
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Carol Bier-Laning+
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Melissa Buckley+
Doris Christopher+
Karen Darch+
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Linda Watson
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Amit
Srisupen Andersen
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Natalie Bookey-Baker
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Maureen Brookover
Aileen Brown
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Ginny Burnstine
Diane Butler
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Dolores Campagna
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Dee Dee Chesley
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Kim Colwyn
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Ila Coretti
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Lori Tolin Roberts
Evie Rooth
Lisa Rosenberg
Robyn Morgenstern
Rosenblatt
Cathy Ross
Nancy Ross
Kimberly Ruhana
Reshmi Rustebakke

11
Reena Saluja
Carole Schecter
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Laureen Schipsi
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Marion Schotz
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Leona Zions
Lisa Zirin
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+ Founding Member
# City Chapter Founding Member

2016 Friends and Corporate Donors

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Brian Jarosch
Kraft Foods
Vicki Kundgren, Crowe
Horwath
McDonald’s Corporation
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Elizabeth Raseman
Andrew Rossett, Crowe
Horwath
Edward Ryder
John A. and Cynthia L. Salamone
Cathy Schneider
Roberta Sohn
Starcom Mediavest
Sharon Yamakawa

Thank You to Our Board Members

We could not have achieved so much without the dedication of our board members. Their passion for Impact 100 Chicago shows in everything they do, from planning events, recruiting members and encouraging not for profits to apply for grants to preparing financials and writing newsletters. These dedicated women are the embodiment of our mission and inspire us to continue working together to improve the lives of those around us.

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Sandy Chapman
Kristen Pettit Grube
Karen Hoelscher
Marybeth Lernihan
Kathy Loria
Nanako Mura
Georgy Ann Peluchiwski
Michele Polvere
Laura Davis Sherman
Mindy Winkel

Suburban Chapter Board
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Deb Gammon
Sarah Giunchedi
Sue Key
Cheryl Laurence
Tracy Leiser
Marybeth Lernihan
Kathy Loria
Terri Colby Moore
Susan Morris
Sue Padula
Michele Polvere
Glenna Waxler

City Chapter Board
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Sandy Chapman
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